

TERMS OF REFERENCE

For Consultant for development of Initial assessment

on the project Strengthening the role of youth in promoting increased mutual understanding, constructive narrative, respect for diversity, and trust

GPS ID-227094

As a part of the project, Strengthening the role of youth in promoting increased mutual understanding, constructive narrative, respect for diversity and trust, Ana and Vlade Divac Foundation is announcing the public call for **Consultant for development of Initial assessment**.

Project represents an effort of the Ana and Vlade Divac Foundation to contribute to the development of equality, solidarity and tolerance in society through the project Strengthening the role of youth in promoting increased mutual understanding, constructive narrative, respect for diversity, and trust in partnership with UNFPA.

Young people, ages 15-30, in the region live in a shared societal construct of distrust and intercultural misunderstanding based on a violent conflict that ended before the youngest people were born or were old enough to be fully aware of its origins. They are repeatedly exposed to negative narratives and hate speech both online and offline. But young people are the central actors in the societal choices being made daily to either build sustainably peaceful societies or to contribute to continued rhetorical conflict and social distance in the Western Balkans. They share a common cultural heritage with young male and females alike recognizing these similarities across people groups between the countries. In the decades since active conflict faded from the daily reality of citizens of the region, young people under the age of 30 are uniquely positioned to be active agents of reconciliation, leading with their actions to address the continued divisions driven by prejudice and false stereotypes about people of other ethnicities, nationalities, confessions and identities within and across the borders.

The project activities will also contribute to the National Youth Strategy by providing conditions for enhanced youth mobility and promotion of international youth cooperation. The results will contribute to supporting regional initiatives aimed at enhancing cooperation in the field of youth policy and to promoting the participation of young women and men in various programmes and projects of regional and international cooperation in the field of youth policy.

Description of the assignment:

Within the scope of the Project, the Initial assessment will be created, focusing on societal tensions at the national and regional levels. It is expected that the Initial assessment will last for approximately 2 months.

Consultant will develop the **methodology and survey** for the assessment of individual views towards social distance that will be conducted during the project. The survey methodology will be developed at the very beginning of the project and the questionnaire will be distributed among the project participants.

Data analysis will be carried out and delivered to the Ana and Vlade Divac Foundation.

Start date & period of implementation of tasks

The intended start date is 28.10.2022. and the period of implementation of the contract will be 2 months until 26.12.2022. It is expected that the Initial assessment will be completed with the following deliverables due:

Deliverables	Deadline
Methodology and questionnaire developed	25.11.2022.
Data analysis report delivered	26. 12.2022.

Reports:

Contractor shall provide a complete assignment until 26.12.2022.

Qualifications and skills of a Technical Support Consultant

Advanced university degree and experience in peacebuilding programmes, methodology and questionnaire development, data analysis.

Specific professional experience

- Minimum 10 years of relevant professional experience
- Profound understanding of peacebuilding issues
- Strong background on gender equality and gender mainstreaming
- Experience in methodology and questionnaire development, data analysis

Skills and Competencies:

- Excellent analytical skills;
- Strong writing skills in both Serbian and English;
- Displays capacity to provide experienced advice on best practices;
- Possesses knowledge of interdisciplinary development issues;
- Good application of Results-Based Management;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Demonstrates integrity by modeling ethical standards.

Qualified and interested candidates are asked to submit their applications via post or person to the address Ana and Vlade Divac Foundation

- Letter of Interest containing the following information:
 - (i) Explaining why the candidate is the most suitable for the work
 - (ii) Provide a brief methodology on the approach to the work and how it will be conducted (max. 300 words)
- Updated Curriculum Vitae (PDF format)
- Financial offer
- List email contacts of three referees

The subject of the email should be: DIVAC-YAP-02

The applicant must include a financial offer together with all other requested documents, taking into consideration the objectives of the assignment, the tasks to be performed and deliverables requested. Please note that the financial offer must include all costs (including travel costs, communication costs and other costs that may occur during the task).

Deadline for submitting the application is 18.11.2022.

The contract will be awarded to the tender offering best price / quality ratio in accordance with the principles of transparency and fair competition and taking care to avoid any conflict of interest. Contractor is bound by a Declaration of Impartiality and Confidentiality to be signed before starting each phase of the assessment. If an assessor believes there might be a situation of conflict of interests, he/she must inform the Ana and Vlade Divac Foundation immediately. In addition, strict confidentiality is required from the experts involved in the implementation of this Contract, notably on the assessments of the project